

**Victory In Praise Church – Stockton**  
**Job Description: Magnification Pastor/Director**



May 23, 2025

VIP Stockton	Job Title:	Magnification Pastor/Director
	M-Department	Magnification
	Location:	Stockton, California
	Reports To:	Bishop Rufus K. Turner
	Supervised By:	Associate Pastor Trent Washington
	Classification:	Exempt / Salaried

**VIP Vision Highlight**

Victory In Praise is a place where people, no matter what they've been through, can find love, acceptance, help, hope, forgiveness, guidance, and encouragement. People will be equipped to use their experiences to help others; the world will be impacted in a positive way for Christ Jesus. We have a vision of sharing the Good News of Jesus Christ with people of all ethnic backgrounds in a practical and caring way. It is the vision of welcoming 4,000 members into the fellowship of our church family - loving, learning, laughing, and living in harmony together.

**Overview of the Opportunity**

Victory In Praise Church is organized into six departments: Membership, Maturity, Ministry, Mission, Magnification, and Marketing. The VIP Magnification Pastor/Director reports directly to and collaborates closely with the Bishop. The person who holds this position is responsible for creating a total worship experience during Sunday services and all other worship services held at the church. In addition, the person in this position serves as the Director of Worship, Music, and the Creative Arts. To be successful in this position, the person must have an active and evident relationship with our Lord and Savior, Jesus Christ.

**Magnification Pastor/Director's essential functions are to:**

- Lead worship with an engaging platform presence.
- Be a leader who will contribute to a spiritually charged atmosphere.
- Be a worship planner who can draw upon creative music, media, drama, and art to craft biblical worship experiences.
- Be a worship leader who is able to measurably grow the Magnification Department.
- Be a worship leader who has strong leadership gifts along with supervisory experience and administrative skills, team-building abilities, and a pastor's heart.
- Be flexible and take the initiative to proactively work in other areas of the church to support the vision and programming of VIP, as needed or requested.
- Direct and oversee the various departments that touch the first 12 minutes of the worship experience. (Greeters, Guest Services, Parking Attendants, Ushers, Sermonic Solos, Choir, Praise & Worship Team, Dance Teams, Band, Drama)

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Victory In Praise Church 2029 E. Harding Way, Stockton, CA 95205

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**Magnification Pastor/Director Qualifications:**

The Magnification Pastor/Director at VIP Stockton must be a practicing Christian (living the life we sing about), that is either actively attending/serving at Victory In Praise Church or, (if serving at another Bible teaching, Bible believing church), must be willing to join VIP as a member, if they are selected to serve in this position. In addition to the core qualifications, the Magnification Pastor/Director must:

- Be a consistent tither.
- Be a people-person that exudes the 7 gifts of the Holy Spirit, including wisdom, understanding, counsel, fortitude, knowledge, piety, and a fear of the Lord (1 Corin 12).
- Be willing to learn and embrace the organizational culture and inner workings of VIP.
- Proactively participate in staff meetings, retreats, and conferences.
- Have a college degree (bachelor's or master's preferred)
- Speak English fluently (Spanish is a plus) with excellent verbal/communication skills.
- Ability to write clear and concise departmental reports and log information in manuals.
- Be flexible to travel for engagements and have demonstrated the ability to embrace change.
- Be able to play the keyboard with excellence. Other instruments are a bonus.
- Schedule and lead rehearsals; lead the band in practice and performance.
- Be able to perform and teach various styles of music, including teaching vocal parts.
- Troubleshoot distractions; document and implement a plan to eradicate.
- Lead /Direct the technical aspects of Audio Visual.
- Have the heart, ability, vision for and skills to create revenue streams through the Magnification Department to offset departmental expenses.
- The position requires the M-Director to lead innovative fundraising and giving campaigns to ensure the department has the necessary resources to succeed.
- As a member, be proactively involved and a consistent part of collective church and staff activities, including outreach, missions, and other types of programming, where staff participation makes an impact through fellowship.
- Be available to provide AV and other musical services for individuals, organizations, and community groups that rent the theatre, sanctuary, or CDC for events and activities.
- Conduct other miscellaneous duties as assigned.